



BOARD OF TRUSTEES

Fiduciary Duty of Trustees

Trustees appointed to the Board hold a fiduciary duty towards the Plan, meaning they must always act in the best interest of the NBPSPP and its members when administering the affairs of the Plan. They do not represent the party who appointed them.

Trustees are entrusted with the property of another person; in this case, it consists of the funds for the pensions and related benefits of the Plan members. Trustees are required by law to place the interests of the Plan and its members above their own when conducting Board affairs, and conduct themselves with the highest standards of integrity, honesty, independence, fairness, openness, and competence.

Failure by any of the Trustees to properly exercise their fiduciary duty (e.g., not disclosing or addressing conflicts of interest) can result in disciplinary actions, revocation of the Trustee appointment, or even civil or criminal prosecution.

Katherine Greenbank, BBA, CPA, CMA

Chair

Katherine retired from Service New Brunswick as Corporate Director of Financial Systems Integration. Previously, she was with FacilicorpNB and also worked for a number of large firms in Atlantic Canada, including Cendant, JD Irving, NBTel, and Labatt. She is a member (retired) of the New Brunswick Public Service Pension Plan. She has a Bachelor's Degree in Business Administration from the University of New Brunswick and a Chartered Professional Accountant designation.

Sébastien Deschênes, DBA, CFA, FCPA, ICD.D

Vice-Chair

Sébastien is the Vice-President of the *Université de Moncton* - Edmundston Campus and a professor of accounting. He holds professional designations as a Certified Financial Analyst, Chartered Professional Accountant, and ICD.D of the Institute of Corporate Directors. He served on the Board of Directors of the New Brunswick Institute of Chartered Public Accountants and UNI Financial Cooperation. He was also a member of the Pension Committee for the *Régime des professeures, professeurs et bibliothécaires de l'Université de Moncton*. Prior to his employment at the *Université de Moncton*, he worked in a large public accounting firm in Montreal.

David Brown

Trustee

David is the Business Manager of IBEW Local 37, bringing over two decades of experience in the utility and forestry sectors. He began his career at NB Power in 2001 with a background in forestry and has since become a dedicated advocate for workers and their communities. David has served four terms on the executive of IBEW Local 37, including as Past President, where he played a key role in advancing the union's mission and strengthening member engagement. His leadership extends beyond the union, having held positions such as Past President of the Atlantic Vegetation Managers Association, Past Vice-President of the New Brunswick Forest Technicians Association, and Past President of the Bathurst Minor Hockey Association.

NBPSPP PENSION PLAN BOARD OF TRUSTEES

Paula Doucet

Trustee

Paula is the President of the New Brunswick Nurses Union (NBNU) since October 2016. Prior to being elected President, she held the position of Vice-President for 13 years, as well as second Vice-President of the NB Federation of Labour from 2010-2015. Paula has been a Registered Nurse for over 29 years, working in the ER at the Chaleur Regional Hospital in Bathurst before being elected as full-time President of the NBNU. She is a National Executive Board Member of the Canadian Federation of Nurses (CFNU) and continues to serve as a Trustee for the Shared Risk Plan for Certain Bargaining Employees of New Brunswick Hospitals (CBE Pension Plan) since 2017. Furthermore, she is a member of the Part-Time and Seasonal Pension Plan Committee since January 2022. Recently, Paula received the Queen's Jubilee Medal and the King Charles III Coronation Medal for her advocacy work on behalf of nurses in New Brunswick and across Canada.

Renée Laforest, CPA, CGA

Trustee

Renée is the Chief Executive Officer of Service New Brunswick. She obtained her Bachelor in Business Administration from the *Université de Moncton*, and obtained her CPA and CGA accounting designations in 1995. She has over 30 years of experience in various positions in the civil service of New Brunswick. She has served on various boards over the years including the Board of the CUPE Hospitals Shared Risk Pension Plan as Chair and Vice-Chair; the Board of Ambulance New Brunswick; and the Board of Cannabis Management Corporation.

Jim Mehan, MBA, CPA, CMA

Trustee

Jim is the Deputy Minister of the Department of Post-Secondary Education, Training and Labour, and former Deputy Minister of the Department of Social Development of the Government of New Brunswick. Prior to his employment with the Government of New Brunswick, he worked for a large firm in Saint John. He has a Master's Degree in Business Administration from the Ivey School of Business and a Chartered Professional Accountant designation. He has served on various boards including the Board of the NB Housing Corporation and the Board of Extra-Mural Program / Ambulance NB.

Marilyn Quinn

Trustee

Marilyn is a retired nurse and the Past President of the New Brunswick Nurses Union (NBNU) where she served as President for 12 years, advocating for registered nurses both at the negotiating table and in the workplace. She served as Chair of the NBPSPP Board of Trustees from 2014 to 2019, and sat on the National Executive Board of the Canadian Federation of Nurses Unions for 12 years. She also serves as a Trustee for the Shared Risk Plan for Certain Bargaining Employees of New Brunswick Hospitals (CBE Pension Plan).

Odette Robichaud

Trustee

Odette was a court stenographer with the Department of Justice of the Province of New Brunswick until her retirement in February 2019. She is the Past President of the Canadian Union of Public Employees (CUPE) Local 1840 and Past CUPE Regional Vice-President for New Brunswick. She also served as an Observer for the New Brunswick Coalition for Pay Equity and was Vice-President Responsible for Women's Issues for both CUPE New Brunswick and the New Brunswick Federation of Labour.

Leigh Sprague

Trustee

Leigh has a Law Degree from the University of New Brunswick and is a member of the Law Society of New Brunswick, the Canadian Bar Association, and the Canadian Association of Labour Lawyers. He provides legal advice and representation to the New Brunswick Union. He is also involved in a consultative capacity on matters of strategic planning and on policy, legislative, and political developments which may impact the union. He serves as the union's Chief Negotiator for its largest collective agreements, and has oversight over all bargaining activity. He also represents the union on certain external committees and working groups.

NBPSPP PENSION PLAN BOARD OF TRUSTEES

Jennifer Oliver

Observer

Jennifer is a court stenographer with the Department of Justice and Public Safety of the Province of New Brunswick. She is the current President of the Canadian Union of Public Employees (CUPE 1840).

Susie Proulx-Daigle

Observer

Susie serves as the President of the New Brunswick Union, a role she has held since 2008. She also sits at the negotiating table for all NBU collective agreements and serves on the Board of Directors for the New Brunswick Pay Equity Coalition. She is a member of the Board of Trustees for the Shared Risk Plan for Certain Bargaining Employees of New Brunswick Hospitals (CBE Pension Plan) and a member of the Standing Committee on Insured Benefits. In addition, she is the National Vice-President for the National Union of Public and General Employees. She is a graduate of Harvard University's Harvard Trade Union Program.